

**Faculty Senate Meeting Agenda**  
**Tuesday March 22, 2022, 3:30 – 5:30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
Meeting ID: 972 8172 5414  
One tap mobile  
+13126266799,99737928189# US (Chicago)

1. Call to Order 3:30
2. Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
3. Moment of Silent Reflection. 3:32
4. Approval of February Minutes (separate attachment). 3:35
5. Approval of Minutes from Special Session of 3-1-22 (separate attachment) 3:38
6. Academic Tech Governance (Debi Lohe, Michael Lewis, Tim Murphy) 3:40
7. Academic Integrity & Q&A (Molly Schaller, Gary Barker) 4:00
8. Faculty Manual changes (Miriam Joseph) 4:20
9. FS President's Report (Terry Tomazic) 4:40
10. Reports from Senate Committees: 4:50
  - a. Compensation and Fringe Benefits Committee (Chris Sebeliski)
  - b. Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe)
  - c. Faculty Governance Committee (Kathy Kienstra & Marie Philipneri)
11. Other University Committees with Faculty Senate Representatives 5:05
  - a. Joint FS/Provost Budget and Finance Committee (Theo Alexander)
  - b. Gender Equity Committee of the Provost and Faculty Senate
  - c. University Policy Review Committee (Elizabeth Block)
  - d. UAAC (Sabrina Tyuse)
  - e. GAAC (Jesus Garcia-Martinez)
12. Reports from Faculty Assemblies of the Colleges and Schools 5:10  
SOM, CAS, Doisy, CPHSJ, SOB, SON, SOL, Parks, SOE,  
Libraries, SPS, Unaffiliated Units (INTO)
13. Old Business 5:20
14. New Business 5:25
15. Announcements 5:29
16. Adjournment 5:30

**Faculty Senate Meeting Minutes**  
**Tuesday February 15, 2022, 3.30 – 5.30 pm CDT**  
**Via ZOOM: <https://slu.zoom.us/j/97281725414>**  
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- Call to Order
- Roll Call: Names of participants are recorded in Zoom. Alternates should notify the Senate Secretary, Beth Baker, with the name of the Senator for whom they are substituting. Please also let her know your name and phone number if you are calling in. All FS meetings are recorded for record keeping purposes only.
- Moment of Silent Reflection.
- January Minutes approved (*see attached*).
- COVID-19 update (Terri Rebman, *see attached slides*) We continue to see significant declines in cases and asymptomatic positivity rates, though our cases per week remain higher than in the fall semester. SLU will continue asymptomatic testing through March. About 87% of students have complied with booster requirements. We have about 46.7% booster compliance for employees, but non-clinical employees have 2 more weeks to come into compliance. We have seen some on-campus transmission due to sharing living spaces/roommates, romantic relationships, social gatherings.
  - SLU will do contact tracing for non-clinical employees only if the employee requests such
  - See presentation for the isolation protocol updates.
  - Internal events can occur now, external events can occur after March 1<sup>st</sup>, visitors are now allowed in residence halls.
  - Expect guidelines to continue to be changed over the course of the semester to move toward loosening restrictions while maintaining commitment to keeping students, staff, and faculty safe
- Faculty Manual changes (Miriam Joseph). Miriam Joseph went through the proposed changes and requested that faculty submit questions through the Qualtrics link which can be found here- [slu.edu/provost/policies/faculty-manual/index.php](https://slu.edu/provost/policies/faculty-manual/index.php) by Friday March 11<sup>th</sup> at 5pm CST. The specific language for all amendments can be found on this page. This page also has information and links for faculty fora?
  - Monday Feb 28<sup>th</sup> from 4pm-5pm CST Link: <https://slu.zoom.us/j/95553308922>
  - Tuesday March 1<sup>st</sup> from 4pm-5pm CST Link: <https://slu.zoom.us/j/98456249042>
  - The Faculty Senate will have the opportunity to vote on these amendments in April.
  - For the most part the changes are “clean-up” but most are not substantive. There *are* a few substantive changes. *Please see attached pdf for the specific changes being proposed.*

- Gender equity committee Ombuds Proposal (*see attached*)
  - The Gender Equity Committee made a proposal for the creation of an Ombuds. The amendment was amended to state: “The Senate will create a task force to report back on further details for the establishment of a University Ombuds Office.”
  - The proposal, as amended, was approved unanimously.
  
- FS President’s Report (Terry Tomazic *see attached slides*)
  - Norm White Award- please submit nominations by March 31, 2022
  - Academic Strategic planning
    - i. Filament associates will visually represent the discussions using “sketch sessions” and post these
    - ii. Timeline: the collaboration sessions will occur late February through mid-April. That information will be synthesized in May and June to have the plan ready for the next academic year.
    - iii. For additional information and registration see: <https://www.slu.edu/provost/academic-strategic-planning/academic-strategic-planning.php>
  - 2 new Associate Provost positions will be created, one primarily for graduate education the other for undergraduate education. The Provost will be announcing and seeking nominations for these positions with the positions to begin July 1, 2022.
  - The Provost has also announced a call for applications for the newly created position of a University-wide Director of Academic Integrity. Applications are due March 14, 2022.
  - Professional Relations Committee – The Faculty Senate is requesting all Faculty Assemblies to identify existing and/or nominate representatives to the PRC. The PRC hears complaints from faculty who feel they have been treated inappropriately by administrative personnel. Faculty representatives to the PRC can be tenured, non-tenured or non-tenure track. Those who agree to serve will be trained by General Counsel and will be asked to be available on an as needed basis to serve on the Professional Relations Committee
  
- Reports from Senate Committees:
  - Budget and Finance Committee (Theo Alexander)
    - i. The FSBFC membership attended the President's 3rd FY23 budget meeting, which was held on February 10th. During that meeting a lot of detailed data were presented, such as enrollment update and enrollment strategies, School of Medicine current status and outlook, as well as unranked expenditure requests from academic units and VP offices. There have been no decisions made about which requests may be funded, or not. The group was asked to provide input and feedback.
    - ii. The FSBFC met on February 11th to discuss these matters, and will meet again every Friday from now on to study these data and formulate our input to the FY23 budget

- iii. The President has scheduled the final, 4th FY23 budget meeting, on April 11th.
  - Compensation and Fringe Benefits Committee (Chris Sebelki)- no report
  - Academic Affairs Committee (Sherry Bicklein & Jennifer Lowe)- have completed report for long term contracts for non-tenure track faculty. This report has been sent to FSEC which will review and report back to faculty senate.
  - Faculty Governance Committee (Kathy Kienstra & Marie Philipneri): The Committee met on Friday, February the fourth 2,022. We voted on a final version of charges and submitted them to the FSEC for review and approval. The committee has heard concerns about the functioning of some of the standing committees and roles and responsibilities. The Governance Committee believes that some of these concerns could be resolved by having practices or bylaws or whatever you want to call them for each of the committees in order not to rush a solution. The Governance Committee will continue to discuss these issues and suggested solutions and bring more information to the Faculty Senate and future meetings. The committee has also requested clarification on the draft policy on the establishment and continuation of academic centers and institutes. The concern of the Governance Committee is that no institute or center should be established outside of faculty governance. The Governance Committee previously requested a response from FSEC regarding the issue, and is waiting for this response. The Governance Committee has urged the FSEC to uphold the will of the Faculty Senate work with the Provost. On amending the draft policy. the committee will meet again on March 4, to continue these discussions and report back to the Faculty Senate at its next committee, and that is from me and the Co-chair of the Governance committee.

- Other University Committees with Faculty Senate Representatives

- University Policy Review Committee (Elizabeth Block): No report
- UAAC (Sabrina Tyuse): The committee is discussing the late withdrawal policy. There seem to be multiple issues and differences across academic units with regard to the potential impact of changing the time for late withdrawal. These issues will continue to be discussed.
- GAAC (Jesus Garcia-Martinez): The only item was for the MPH there was a change in credit for courses approved.
- Reports from Faculty Reps on Board of Trustees committees: No report

- Reports from Faculty Assemblies of the Colleges and Schools

- SOM Faculty Assembly Report
  - i. Continuing to work to finalize list of Faculty Assembly department representatives
  - ii. Dean Search
    - a. Three finalists visited SLU, met with University and SOM leadership, spoke at Town Halls
    - b. Faculty were provided opportunity to provide feedback to the search committee
    - c. Search committee has provided President Pestello with their report.
  - iii. Regarding clinical and translational research infrastructure, Huron consulting has completed the discovery phase of their work and is now in the design/future state phase.

- CAS: We will have a new College of Arts and Sciences starting beginning of the academic year on July 1st, 2022 and we are in the process of constructing a new college governance system that will go into effect at that time. We have a provisional general assembly which has met once, and will probably be continuing to meet frequently over the rest of the semester to try to create such a structure.
  - Doisy: No report
  - CPHSJ: The Provost named Dr. Ellen Barnidge as interim Dean. There is also a new faculty assembly president, Dr. Travis Loux. We are working with the Provost to establish a process for hiring a permanent Dean.
  - SOB: No report
  - SON: No report
  - SOL: No report
  - Parks: No report
  - SOE: No report
  - Libraries: No report
  - SPS: No report
  - Unaffiliated Units (INTO): No report
- Old Business: None
  - New Business: None
  - Announcements

Senators in attendance:

CAS: Morgan Hazelton (for Chris Duncan), Joel Jennings, Toby Benis, Stacey Harris, , Robert Hughes, Wynne Moskop, Pascale Perraudin, Hisako Matsuo

CSB:

CPHSJ: Sabrina Tyuse (for Jesse Helton), Kimberly Enard, Stephen McMillin, Katie Stamatakis

SOE: Jody Wood, Donna Jahnke (for John James), Karen Tichy

SOL:

Doisy: Barb Yemm, Kitty Newsham, Mike Markee, Sherry Bicklein

Independent Units: Matt Ryan

Libraries: Angela Spencer, Lynn Hartke

Nursing: Elaine Young, Karen Moore, Kathleen Armstrong, Kathleen Carril

Parks: Jeff Ma, Roobik Gharabagi, Andrew Hall (for Silviya Zustiak)

SOM: Meadow Campbell (for Aidan Ruth), Jaya Gnana-Prakasam, Katherine Christensen, Lily Dolatshahi, Mirjana Vustar, Ramona Behshad, Marie Philipneri, Philip Ruppert, Hany Elbeshbeshy, Scott Isbell

SPS: Joe Lyons

Madrid: Carolina Aznar

FSEC: Terry Tomazic, Ruth Evans, Beth Baker, Sally Beth Lyon, Medhat Osman, Theo Alexander, Chris Rollins

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